

Rabo Global Traineeship – One year that revolves around you

Are you inquisitive, brimming with ideas and looking for challenges? Do you get the most out of yourself and others? Then Rabo Global Traineeship is right for you. We are looking for recent university graduates who are eager to develop personally and professionally and who have what it takes to potentially move up to a senior management position at Rabobank. In short: we are seeking enterprising people who want to make the a difference.

The Traineeship

Rabo Global Traineeship gives you the opportunity to become acquainted with all the different parts of the banking business – both in the Netherlands and abroad – in just one year. This will entail completing a programme that has been tailored especially for you. You will complete three projects in the Netherlands and abroad: two three-month projects and one six-month project. This will enable you to really get to know Rabobank, the financial world and your own ambitions and qualities.

We believe it is important for you to discover where your talents lie and what suits you. That's why you will be given ample scope and opportunities for both personal and professional development. The traineeship will include a number of courses and you will be coached by: a talent manager, a mentor, a supervisor and external coaches.

After completing Rabo Global Traineeship, you become a banker and a world of opportunities will be open to you that are in line with your wishes and Rabobank's ambitions. You will be able to take challenging next steps across the width and breadth of the bank that correspond with your development. A few examples of these opportunities include: working as an analyst on complex corporate finance deals, as a project manager on IT projects and performing the role of relationship manager or risk analyst.

Our organisation

The Rabobank Group is an international financial services provider based on cooperative principles. It operates in the fields of banking, asset management, leasing, insurance and real estate. The focus in the Netherlands is on broad financial services, while the focus internationally is primarily on the food and agri business. We have approximately 47,000 employees in 40 countries.

Personal and professional development are at the heart of our working method. This is why we also ensure that after the traineeship you will continue to receive excellent coaching during each and every step of your career. We do this by remaining involved in your personal development and subsequent career steps and by continuing to provide tailor-made courses and programmes.

We ask that you:

- (Almost) hold a master's degree (preferably in Finance, Economics, Business Studies/Technical Business Studies, Information Science or Law) and have a maximum of one year of work experience
- Have a broad range of interests and are enterprising
- Have demonstrable affinity with the banking industry

- Have achieved personal development alongside your studies by, for example, running your own business, gaining international experience, doing internships and/or playing top sports
- You have an excellent written and spoken command of Dutch and English
- Are highly interested to work in the banking sector, At least a grade of 7 in the Dutch higher education system or minimal GPA of 3.0

You identify with Rabobank's two core competences - 'Cooperation' and 'Client centricity' - and possess the following competences:

- Result-orientated management
- Inspiring development
- Setting the course

We offer

Extensive scope and opportunities to achieve both personal and professional opportunities

- Four personal coaches
- The opportunity to build an extensive network, both in the Netherlands and abroad
- Three projects in the Netherlands and potentially a project abroad
- Excellent primary and secondary conditions of employment

Additional information

The application procedure comprises an online capabilities test and questionnaire about your personality, an interview and a final selection day. More information If you have any questions about the process, please contact recruiter Irene Hijmans at irene.hijmans@rabobank.nl.

The next Rabo Global Traineeship will begin on 1 September 2016. For this next programme the vacancy will remain open until June 17th 2016.

You are able to apply for this programme all year around. For more information, please visit www.rabobank.nl/graduates

Apply

If you are the person we are looking for, please apply using the link at the bottom of the vacancy and convince us that you have the qualities that make you right for this leading traineeship. Please submit your letter of application, CV and list of grades for the attention of recruiter Irene Hijmans. You can expect a response to your application within five working days.